Renew-Able SOLUTIONS

Health and Safety Policy Statement

Purpose

Renew-Able Solutions designs, installs and services solar PV, battery storage, heat pumps and EV charging for homes and businesses across Edinburgh, the Lothians and Central and East Scotland. Much of our work involves working at height and with electricity, so we take the health, safety and wellbeing of our employees, customers, subcontractors and the public extremely seriously.

Scope

This policy applies to all work carried out by Build-Able Solutions Ltd, trading as Renew-Able Solutions, on customer sites, at our premises and when travelling between jobs. It covers our employees, subcontractors and anyone else affected by our work.

Responsibilities

Overall responsibility for health and safety rests with Alan Valente, Director. Every employee is responsible for working safely, following agreed methods of work and reporting hazards, accidents and near misses.

Commitment

The directors are committed to meeting, and where practicable exceeding, the requirements of the Health and Safety at Work etc. Act 1974 and related regulations.

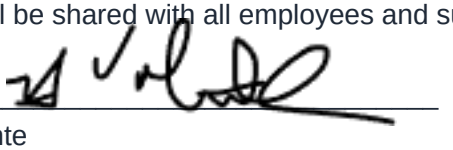
Arrangements

To meet this commitment, we will:

- Carry out risk assessments and prepare method statements for our work, and share them with the people doing the job.
- Plan and control work at height, using scaffolding, edge protection and suitable access equipment.
- Use safe isolation procedures for all electrical work, and handle DC solar circuits and batteries in line with manufacturers' guidance.
- Assess manual handling tasks such as lifting panels and batteries, and use mechanical aids where needed.
- Plan drone surveys in line with Civil Aviation Authority rules, using a qualified pilot and a ground observer.
- Assess hazardous substances under COSHH and provide suitable PPE.
- Provide induction, toolbox talks and training, and make sure all plant and equipment is used by trained, competent people.
- Report and investigate accidents and near misses, and report incidents under RIDDOR where required.
- Provide first aid arrangements and keep equipment, tools and vehicles properly maintained.
- Consult with employees on health and safety, and look after their wellbeing, including mental health.
- Make sure any subcontractors we use work to standards at least equal to our own.

Review and communication

This policy will be reviewed at least once a year, and after any significant incident or change in our work. It will be shared with all employees and subcontractors and is available on request.

Signed: 

Alan Valente

Director

Date: 25th November 2026